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THE COMMUNITY OF BUSINESS™

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BEST PLACES TO WORK: MEDIUM COMPANIES

Rank	Company Prev. Rank	Headquarters •Website •Email	OC employees	Companywide employees	Voluntary turnover	Average salary, exempt	Average salary, non-exempt	Benefits										Company description	Unique perks	Top local official(s) •Title •Phone/fax
								Profit sharing	Retirement match	Disability	Life insurance	Health membership	College/term benefit	Domestic partner benefits	Tuition reimbursement	Telecommuting				
1	The New Home Co. 85 Enterprise, Ste. 450 Aliso Viejo 92656-2680	Aliso Viejo nwhm.com press@nwhm.com	132	241	2%	\$114,520	\$53,625	N	Y	N	Y	Y	Y	Y	Y	Y	Homebuilder	Flex Fridays, Day at the Races/ Del Mar Race track, chair massages, rejuvenation room, onsite massage services	Larry Webb/Tom Redwitz CEO/COO (949) 382-7800/(949) 382-7801	
2	First Direct Lending LLC 15261 Laguna Canyon Road, Ste. 200 Irvine 92618-7717	Irvine firstdirectlending.com	92	92	1%	\$115,000	\$85,000	Y	N	Y	Y	Y	Y	Y	N	Consumer direct mortgage lender	Lakers tickets giveaways, Mud Runs, Tough Mudders, casual dress code, Food Truck Tuesdays, holiday parties, daily performance-based contests with prizes and raffles	Dave Brown CEO (855) 510-3279		
3	MBK Homes LLC 4 Park Plaza, Ste. 1000 Irvine 92614-2552	Tokyo mbkhomes.com barabarbargess@mbk.com	52	52	wnd	wnd	wnd	N	Y	Y	Y	Y	Y	Y	N	Homebuilder	Holiday parties, annual beach barbeque, paid family day at Disneyland, bocce ball events, happy hours, life event celebrations, department lunches	Timothy Kane CEO (949) 789-8300/(949) 789-9300		
4	Haskell & White LLP 300 Spectrum Center Drive, Ste. 300 Irvine 92618-4987	Irvine hwcpa.com inquiries@hwcpa.com	61	66	13%	\$102,000	\$67,000	Y	Y	N	Y	Y	Y	N	Accounting firm	Casual Friday, Casual Busy Season (four months of casual dress), employee mixers, Halloween party, annual trip to Del Mar Race track	Wayne Pinnell managing partner (949) 450-6200/(949) 450-6201			
5	Cylance Inc. 46 Discovery, Ste. 200 Irvine 92618-3123	Irvine cylance.com	102	102	3%	\$121,000	NA	N	N	Y	Y	Y	Y	Y	Cybersecurity products and services company	Catered lunches, Smoothie Wednesdays, Bagel Thursdays, Theatre Thursdays, company picnics, indoor basketball, video arcade games, Nerf gun wars	Stuart McClure CEO/president (914) 295-2623			
6	Burnham Benefits Insurance Services 2211 Michelson Drive, Ste. 1200 Irvine 92612-4904	Irvine burnhambenefits.com inquiries@burnhambenefits.com	51	75	6%	\$124,340	\$57,851	N	Y	Y	Y	Y	Y	Y	Employee benefits brokerage and consulting firm	Holiday parties, monthly lunches, birthday celebrations, fitness and wellness challenges, ability to work from home, company-sponsored events	Kristen Allison CEO/president (949) 833-2983/(949) 833-9549			
7	Zumasys Inc. 9249 Research Drive Irvine 92618-4286	Irvine zumasys.com yvettac@zumasys.com	45	68	1%	\$111,000	\$41,600	N	Y	Y	Y	Y	Y	N	Cloud computing and technology services	Yoga classes in-office, monthly happines lunches, weekly breakfast	Paul Giobbi co-founder/president (949) 334-0287/(949) 334-0288			
8	Passco Cos. 2050 Main St., Ste. 650 Irvine 92614-6265	Irvine passco.com info@passco.com	47	56	5%	\$109,666	\$22,126	Y	Y	N	Y	Y	Y	Y	Real estate investment firm	Holiday parties, birthday celebrations, Disneyland's Club 33, Angels tickets, lunch and leaves	William Passco founder/CEO (949) 442-1000/(949) 442-2465			

4 **Haskell & White LLP**
300 Spectrum Center Drive, Ste. 300
Irvine 92618-4987